



Black Applied Behavior Analysts

# BABA CONFERENCE

**JUNE 18-20, 2022**  
**DETROIT, MI**

Growing Your Cultural Diversity Recognition and Reflection Within Your Practice

## Abstract

This presentation aims to utilize the OAKS (Openness, Awareness, Knowledge, and Skills) a method developed by the instructors, in which practitioners can improve their Cultural Competency and Humility within their practice. Cultural diversity has generated more contemplation and reflection in the minds of everyone in today's world. As practitioners, we interact with a variety of people and professionals from diverse cultural backgrounds. A cornerstone of the OAKS method is that we maintain an open mind so that we can increase our awareness, knowledge, and skills regarding cultural diversity. By doing this, our ultimate goal is to help practitioners recognize, reflect and commit to lifelong learning in cultivating a diverse and ethical practice. Participants will come away from this presentation with tangible tools and activities that they can bring to their practice in the dissemination of cultural diversity awareness and openness within our applied behavior analytic practices.

## Learning Objectives

1. Understand the importance of being culturally aware and open within their practice
2. Increase their awareness of what cultural diversity means and how it applies to the BACB Ethical Code
3. Understand their own culture and diversity in order to increase multicultural awareness to facilitate continued growth
4. Feel empowered and comfortable to ask culturally-relevant and respectful questions to their staff, clients, and others with whom they work.



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