



Black Applied Behavior Analysts

BABA CONFERENCE

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ABA While Black: The Impact of Racism and Performative Allyship on Black Behaviorists in the Workplace and on Social Media

Abstract

This study gathered information regarding white behavior analytic professionals' responses to the recent instances of police brutality against Black people in the United States. Specific objectives included: (a) gathering information from Black Behavior Analyst Certification Board® (BACB) certificants regarding their experiences following the responses from the white behavior analytic community, (b) examining the prevalence of topics related to racism and Black experiences in behavior analytic podcasts before and after the recent police brutality events, and (c) to define and describe the impact of performative allyship on Black communities.

Learning Objectives

1. To demonstrate and validate the diversity within the Black experience in the ABA field
2. To foster awareness of the impact of performative allyship via social media
3. Orient non-Black participants to examine their own behavior in relation to performative allyship



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